

## **Stephen Bell Associates: Diversity and Equality Policy**

Stephen Bell Associates Limited is committed to a policy of diversity and equality. This extends to both our own recruitment processes within the business and externally in supporting the declared policies of diversity and equality that our clients practice.

Every possible step will be taken to ensure that individuals are treated fairly and equally. Decisions on selection, recruitment, career management and progression will be based solely on objective analysis of job-related criteria.

No candidate or employee will receive less favourable treatment on the grounds of colour, race, nationality, ethnic or national origin, sex, disability, age or marital status.